



**MAUREEN S. RUSH, M.S., CPP**  
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**Experience:**

**Forty-Five (45) years' experience in the public and private Law Enforcement and Public Safety Sectors. Sixteen (16) years as Principal of The Rush Group, LLC.**

**Principal, The Rush Group LLC**

**2006 to Present**

**The Rush Group (TRG)** is a Public Safety/Security Expert Advisory firm that provides expert document review and testimony. Additionally, TRG offers intelligent and effective technical and policy solutions relating to safety and security assessments, security technology infrastructure development, Security Guard company assessments, project management, emergency readiness, training, and strategic and crisis communication needs for C Suite executives.

**Public Safety Advisor to Philadelphia Mayor Cherelle Parker**

**2023 to Present**

Served on the Parker Public Safety Transition Team , conducted hiring interviews for Cabinet Level positions. Continue to serve as needed by the mayor.

**Security Advisor for the Philadelphia 76ers  
76 Place at Market East Arena Project**

**2022 to 2025**

**Senior Advisor to the Senior Executive Vice President  
Office of the Senior Executive Vice President  
University of Pennsylvania**

**2022-2023**

**University of Pennsylvania Division of Public Safety**

**1994- 2021**

**Vice President for Public Safety**

**2000-2021**

**Superintendent of Penn Police  
Division of Public Safety  
University of Pennsylvania, Philadelphia, PA**

- **Vice President for the Division of Public and Superintendent of the University of Pennsylvania Police Department, a CALEA (Commission for Law Enforcement Agencies) certified, Law Enforcement agency.** Responsible for all strategic, programmatic, and operational Public Safety issues for the University of Pennsylvania. Leads 181 members of the Division of Public Safety in the delivery of Police, Fire, Special Support Services, Emergency Communications (Command/Control Center) and Security Technology Services, and the Security Services Department, which oversees the 550-member Security Officer contract with Allied Universal Security Services for the University of Pennsylvania. Responsible for the management of a \$35 million-dollar operating budget. As an Officer of the Penn Corporation, serves on numerous University Executive Committees. Interfaces and collaborates with numerous City of Philadelphia agencies, as well as State of Pennsylvania and Federal regulatory and law enforcement agencies. Serves as the University Chief Liaison with the following Federal Law Enforcement Agencies: FBI, CIA, DEA, ATF, ICE.

**Selected Accomplishments:**

- Between 2000 to present **successfully negotiated multi-million-dollar contracts** with TYCO, ADT, SST, Johnson Controls Security Integrators, and Allied Universal Security Officer services for the delivery of public safety services for the University of Pennsylvania.
- From 2001 to 2025 Co-Chaired the **Penn, and the University of Pennsylvania Health System's Workplace Giving Campaign.** During this time frame raised over \$45 million dollars for deserving public service agencies within the Philadelphia and South Jersey regions.
- In 2001 project managed the joint City of Philadelphia Police Department-Penn Division of Public Safety **Computer Aided Dispatch (CAD) project.** This project allows PennComm dispatchers to view real-time "911" calls for service within the Division of Public Safety patrol zone via the Philadelphia CAD monitor installed inside of Penn Public Safety's emergency dispatch center. Penn Police officers respond to over 1200 calls for services per year, thus creating yet one more layer of protection for students, faculty, staff, University City residents and visitors.
- In 2001, led a group to develop a new communications plan for the Division of Public Safety, which included the **"Safety and Security at Penn" video and the 2005 updated "Safety is a Shared Responsibility" video in DVD format** and in streaming video on the Division's website.

- Between 2001 and 2005, directed the creation of the **University's Crisis Management Plan and Playbooks for University Schools and Centers**. These plans serve as the blueprint for response to all emergencies for the entire University. Responsible for the continual updating and exercising of the University Crisis Plan.
- In 2002, oversaw the **Penn Fire Alarm System Redundancy Program**. Public Safety and the Facilities Division created a clone answering systems that would report into both the Division of Public Safety's PennComm Command and Control Center and the Facilities Command Control Center. This allows for redundancy and ensures a higher level of accountability for the University's Life Safety Plan.
- 2001-2005, oversaw a **Thirty-One (31) million-dollar, five-year Fire Sprinkler/Fire Alarm Upgrade Project**. This project upgraded the existing fire alarm systems and re-retrofitted a state-of-the-art fire sprinkler system within Penn's nine (9) College House Residences to safeguard our students, faculty and staff who reside in these buildings.
- In 2001, directed the creation of the MERN (**Multi-Agency Emergency Radio Network**) for the University City Public Safety Group. This network allows Penn, Drexel, University of the Sciences, Hospital of the University of Pennsylvania (HUP), Presbyterian Hospital, Children's Hospital of Philadelphia (CHOP), University of the Sciences of Philadelphia, the University City District (UCD) and the Philadelphia Police and the Philadelphia Fire Departments to communicate during emergency conditions through one emergency network controlled, within the Penn Division of Public Safety PennComm Communications Center.
- In 2003, created the **University City Emergency Preparedness Steering Team (UCEPST)**. The Team's membership includes Penn divisions, Drexel University, University of the Sciences, Hospital of the University of Pennsylvania (HUP), Presbyterian Hospital, Children's Hospital, Postal Police, Amtrak Police, Veteran's Hospital, University City District, as well as City of Philadelphia emergency departments. The team is responsible for planning and organizing tabletop emergency exercise, and tactical drills for all partner organizations throughout the University City section of the City of Philadelphia.
- In January 2006 launched "**Operation Safe**" with a five-million-dollar investment from Penn's President Amy Gutmann. Three million dollars of this was designated to increasing police and security officer staffing. The remaining two million was dedicated to lighting upgrades. This operation increased the perception of safety and resulted in a year-end decrease of 4% in overall crime reported in the 2 ½ square mile Penn Public Safety patrol jurisdiction.
- In 2006 **Chaired the University City Lighting Coalition** consisting of Penn, Drexel, the Science Center, and the University of the Sciences of Philadelphia, the University City District, PECO, SEPTA, and the City of Philadelphia Streets Department. This project was phase one of a multi-phased lighting upgrade for University City. The Coalition upgraded street and pedestrian lighting over a three-square mile radius of University

City to increase the actual and perceived safety of University City residents and visitors. This project continued into 2007, 2008 and as of August 2009 the lighting campaign completed Phase IV of this project, which provides enhanced lighting for Penn's off-campus student community.

- In 2007 oversaw the development and launch of the **UPennAlert Emergency Notification System**. The system is equipped to notify over 52,000 Penn community members in an emergency via cell voice, text (SMS), email and work phones within minutes of an emergency.
- In 2009 launched **Penn SOS (Siren Outdoor System)**. This 21-site siren and public address system compliments the UPennAlert notification system and has the capability to alert the Penn community in real time, as well as visitors to Penn (on and off campus area) to a critical safety issue. The voice annunciation gives instructions on how to respond to the incident.
- 2009 launched the **Penn Guardian System**. This system allows for Faculty, Staff and Students to register their personal profile and cell phone with the Division of Public Safety (DPS), enabling a GPS feature and that assists the Penn Police in responding to emergency calls for members of the Penn Community regardless of their location.
- 2011 launched **Operation Building Safe**-a comprehensive building security plan for all Penn owned buildings. Working with the building stakeholders to design a security plan that is welcoming and secure for the school or center's community. This was a multi-year project that was finalized in 2020.
- In 2012, directed the creation and design of a fully operational **Emergency Backup Center** for the Division's PennComm Command and Control Center to an offsite Pennovation Works Center to ensure redundancy in the event of an evacuation of the primary PennComm Command and Control Center.
- In 2012 oversaw the creation of a Fire System "**Ring of Fiber**" redundancy fiber network system to support all University of Pennsylvania buildings' fire alarm systems.
- 2016 successfully led the Penn Police Department through the **CALEA (Commission on Law Enforcement Accreditation) Re-Accreditation Process**. I led the Penn Police Department through the first Accreditation process in 2001 when I was the Chief of the Penn Police Department. The Penn Police Department continues to hold CALEA Accreditation with Honors.
- 2013 Launched the **Virtual Concierge Project**. Utilizing security communications technology to grant access to visitors virtually through a video-intercom system. This program supports the Operation Building Safe program's goals to provide the highest level of security for every Penn building.

- 2013 Directed the creation of the University of Pennsylvania Police Department's Crime Scene Lab and Polygraph interview. These services will greatly improve the apprehension and conviction of perpetrators who prey on the Penn Community.
- 2013 Appointed to the University of Pennsylvania's Commission on Student Safety, Alcohol and Campus Life. Led the Student Safety Working Group which researched best practices and initiatives to educate students regarding negative consequences from excessive alcohol consumption. Provided University President and Provost with recommendations to improve campus efforts.
- 2014 Appointed to University of Pennsylvania's Student Psychological Health and Welfare Task Force. The Task Force examined the challenges confronting students that can affect their psychological health and wellbeing; review and assess the efficacy of Penn resources for helping students manage psychological problems, stress, or situational crises; and make recommendations related to programs, policies, and practices designed to improve the quality and safety of student life.
- 2014 Appointed to Congressman Patrick Meehan's Campus Sexual Violence Advisory Council. Council will submit recommendations to the White House Task Force to Protect Students from Sexual Assault to address sexual violence on campus.
- 2015 Co-Chaired the Mayor Elect Jim Kenney Public Safety Policy Transition Team.
- 2017 Chaired the University of Pennsylvania's Task Force on a Safe and Responsible Campus Community. As a result of this Task Force new procedures were created to enhance and govern off campus party scene.
- 2018 Chaired the University of Pennsylvania's Assessment of Counseling and Psychological Services Division (CAPS). Examined the total operation of CAPS and made recommendations for efficiencies and more effective services to students. One of the recommendations was to re-organize the CAPS and Student Health services under one Wellness Umbrella and to hire a Chief Wellness Officer to lead this effort.
- 2018 Served on the University of Pennsylvania's Search Committee for the inaugural Chief Wellness Officer. Dr. Benoit Dube was chosen and installed to lead the new Penn Wellness Program.
- 2018 Penn's Division of Public Safety was Awarded the number ONE (1) Public Safety organization within the national university vertical market by Security Magazine for the **Eleventh (11<sup>th</sup>) Consecutive Year.**
- 2018 Researched and created a new model for traffic control in the University of Pennsylvania Medical Center precinct. Trained and assigned Traffic Control Aides (TCAs). These are civilian staff who are trained to direct traffic, prevent blocking the box issues, etc. This program has enhanced the patient experience, particularly the

Perelman Center for Advanced Medicine outpatient population, who are driving to Penn from all over the region and sometimes world, for timely and urgent lifesaving medical treatment.

- 2018 Developed an Alternative Response Unit (ARU) with the Philadelphia Fire Department. The ARU is staffed by a Philadelphia Fire Department Lt. Paramedic and an EMT. The unit was developed to enhance the life safety of Penn students involved in medical emergencies. The ARU is located on Penn's campus during the peak hours for medical needs of Penn students due to alcohol and other medical emergencies.
- 2020-2021 Served on the President's COVID-19 Leadership Response Team.

### Chief of Police

1996-2000

**University of Pennsylvania Police Department  
Division of Public Safety  
University of Pennsylvania, Philadelphia, PA**

- Responsible for the overall operation of the University of Pennsylvania Police Department. Responsible for all hiring and termination decisions. Directed all aspects of professional development for 121 sworn members of the department. Directed a full range of investigative services, both criminal and non-criminal. Directed the delivery of a full range of pro-active crime prevention strategies. Set standards for the ethical and lawful behavior of all Penn Police Officers by developing policies and procedures. Designed long range strategic plans. Served on numerous boards and committees within Penn, as well as external organizations. Was responsible for all liaison efforts with West Philadelphia community groups, as well for all City, State and Federal law enforcement agencies.

#### **Selected Accomplishments:**

- In 2001 **Led the Penn Police Department in acquiring international accreditation with CALEA (Commission on Accreditation for Law Enforcement Agencies, Inc.).** Accreditation granted to the Penn Police Department on March 26, 2001. Penn Police were the first University Police Department in PA to earn this accreditation.
- In 2000, served as a member of **Philadelphia Mayor John Street's Public Safety Transition Team.** The team was comprised of Philadelphia Police and Fire departments, as well as the Philadelphia District Attorney's office, Philadelphia's Public Defender's office, Prisons and Probation/Parole departments. Final recommendations were given to and acted upon by Mayor Street between January and June 2000.
- In 2000, created the **Penn Public Safety Institute.** The Institute created an opportunity for the Division of Public Safety to share with the Penn and West Philadelphia Communities, the breadth of experience and expertise within the Division. As a result

of this project, communications and trust between the Division and the community has increased.

- In 1999, negotiated and co-authored the **Philadelphia Police/University of Pennsylvania Police Arrest Protocol Agreement**. This agreement outlines the investigatory responsibilities of the Penn Police Detective Bureau versus the Philadelphia Police Detective Bureau and opened the lines of investigatory communications.
- In 1997, project managed the “PennComm” Command and Control center startup and on-going operations. This Center is the hub for the Computer Aided Dispatch system, Closed Circuit Television (CCTV) cameras, and a full range of Access Control Alarm functions
- In 1996, co-chaired the 45-member cross-functional **40th Street Action Team** whose charge from the Executive Vice President of the University was to create an environment that was “clean and safe.” This project became the linchpin for the revitalization of the University City area around Penn’s campus.

**Director of Victim Support and Special Services**  
**Division of Public Safety**  
**University of Pennsylvania, Philadelphia, PA**

**1994-1996**

- Responsible for the delivery of pro-active safety training seminars, victim support services, options counseling, and the development of workshops, such as Workplace Violence, Domestic Violence, Sexual Assault prevention tips, and Ethnic Intimidation. Served as the “point person” for the University for all Sensitive Crimes, specifically, sexual assaults. Responsible for conflict mediation interventions options counseling, critical incident debriefings for all faculty, staff and students throughout the university and university Health System. **Served on numerous committees and created numerous cross functional teams across Penn to facilitate pro-active and post incident support programs.**

**Selected Accomplishments:**

- Bridged the gap between Penn Resource centers and the Penn Police Department by **redesigning the functionality of the Victim Support and Special Service Unit**, through increased staffing and service delivery enhancements.
- Transitioned the student run **Walking Escort Program** to a professional Security Officer assisted program with AlliedBarton Security Company.
- Created the “**Streets Smarts**” safety training program that is delivered to students, faculty, and staff to enhance their safety awareness as they traverse any urban environment.

- Facilitated the delivery of the **RAD (Rape Aggression Defense) Training for women.**
- Created a **confidential reporting program** for sexual assaults, particularly for known perpetrators.

**Philadelphia Police Department: 1976- 1994**

**Police Sergeant 1986-1990**

**POLICE LIEUTENANT 1991-1994**

**Philadelphia Police Department  
Philadelphia, PA**

- **Appointed to the Philadelphia Police Department in 1976 as one of the first 100 women officers to work “street patrol.”** Served in a variety of assignments during a highly decorated eighteen-year (18) career. Assignments ranged from district patrol to narcotics interdiction, decoy assignments, undercover Anti-Crime Teams (ACT), specifically designed to eradicate violent felony level crimes. Promoted to the rank of **Sergeant**, and worked in District Level assignments, and a founding member of the Narcotics Strike Force. Promoted to Lieutenant and was assigned to District level assignments, and as a trainer at the Philadelphia Police Department’s In-Service Training Bureau. Earned a State Training license by the Pennsylvania State Police to deliver the Municipal Police Officers Education and Training Commission’s annual In-Service training classes to veteran officers’ statewide. In 1994 received a high-ranking score on the Captain’s Civil Service written/oral board exam. Left the Philadelphia Police Department just prior to being promoted to **Captain**, to assume the position of Director of Victim Support and Special Services at the University of Pennsylvania’s Division of Public Safety.

**Selected Accomplishments:**

- In 2002, developed the **Domestic Abuse Response Team’s training model.** These teams were designed to identify recidivist domestic violence households. Armed with intervention skills they worked with Philadelphia advocacy groups, as well as the Philadelphia Courts and District Attorney’s office to reduce the ever-increasing tide of violence in these households.
- In 2003, developed the **Cultural Diversity workshop.** This workshop was delivered to 6500 sworn Philadelphia Police Officers and was the model for the State of Pennsylvania’s MPOETC statewide Cultural Diversity curriculum.
- In 1993, served on the **Municipal Police Officers training commission’s Ethnic Intimidation (Hate Crimes) curriculum development committee.** Taught the Ethnic Intimidation train the trainers’ instructor certification course across the State of

Pennsylvania. This training enabled certified police instructors to deliver this training program to every police officer in the state of Pennsylvania.

- In 1992, served on the **Municipal Police Officers training commission’s Response to Domestic Violence curriculum development committee**. Taught a train the trainers’ instructor certification course titled “How to Respond to Domestic Violence Calls” across the State of Pennsylvania. This training enabled certified police instructors to deliver this training program to every police officer in the state of Pennsylvania.
- In 1992, developed the “**Interpersonal Communications- Verbal Judo**” in-service training program. This program was delivered to every sworn Philadelphia Police Officer to assist in decreasing customer service complaints.

**Academic Engagements: Lecturer for the:**

**University of Pennsylvania:**

Fox Leadership Fellow Program  
School of Social Policy and Practice  
Nursing School  
Graduate School of Education  
Department of Criminology

**St. Joseph’s University**

Sociology Department  
Public Administration Graduate Program

**LaSalle University**

Psychology Department

**Chestnut Hill College**

Sociology Department

**SPEAKER:**

**Frequent presenter** on issues of Violence, Crime, Emergency Preparedness, Domestic Violence, Workplace Violence, Sexual Violence and Risk Mitigation at national and international conferences.

**APPEARANCES:**

**Frequently appears in media outlets** as a subject matter expert on police Use of Force, Crime Reduction Techniques and other relevant subjects.

**EDUCATION:**

2001- University of Pennsylvania  
**Master of Science, Organizational Dynamics**

1994 -Eastern College  
**Bachelor of Science Organizational Management**

**CERTIFICATIONS:** 2004 – Present **Certified Protection Professional (CPP)**  
Awarded by the American Society for Industrial Security  
(ASIS)

July 2009 –**Issued a National Security Clearance by the FBI**

**PROFESSIONAL DEVELOPMENT:**

Continue to attend and present at local and national professional development seminars, webinars, and conferences.

University of Pennsylvania’s Wharton Executive Education/American Society of Industrial Security (ASIS) **Chief Security Officer (CSO) certification program.**

**Philadelphia Leadership, Inc.**  
Leadership Think Tank

Federal Bureau of Investigations  
**Mid-Atlantic Law Enforcement Executive Development Seminar (LEEDS)**

**Center for Creative Leadership**  
The Women’s Leadership Development Program

Northwestern University  
**School of Police Staff and Command**

Police Executive Research Forum  
Harvard University  
**John F. Kennedy School of Government**

**PROFESSIONAL MEMBERSHIPS:**

International Association of Chiefs of Police (IACP)

Pennsylvania Chiefs of Police

American Society of Industrial Security (ASIS). (Chair of the Law Enforcement Appreciation Night Event from 1998 through 2008.)

American Professional Communicators (APCO)

International Association of Campus Law Enforcement (IACLEA)

**BOARDS:**

FBI Executive Joint Terrorism Task Force (Ret 2021)

Chair of the University City Public Safety Group (Ret 2001)

President of the Philadelphia Police Foundation Board (2003-present)

Vice Chair -Philadelphia Police Athletic League (PAL) Board (2000 to Present)

Vice President - University City Associates (Ret 2021)

Board Secretary - University City District (Ret 2021)

Director - Citizens Crime Commission Board (Ret 2021)

Anti-Defamation League (ADL) Advisory Board (Ret 2021)

Co-Chair of the University of Pennsylvania's Penn's Way Workplace Giving Campaign (1998 to 2025)

**COMMUNITY SERVICE:**

Numerous pro-bono safety and security services for individuals, K-12 Schools and private organizations

St. Vincent DePaul's Finance Committee/Capital Campaign Marketing Co-Chair, 1999-2000 Capital Campaign, Music Ministry, Youth leader

Girl Scouts of Southeastern Pennsylvania – 2003 and 2005 VIP Camp mentoring program

Serve on Committees within the Philadelphia area to enhance Safety and Security for Citizens and Visitors

**AWARDS:**

**FOURTEEN (14) CONSECUTIVE YEARS** Chosen by Security Magazine's Security 500 edition as the #1 Public Safety organization in the Education

Vertical Market: <https://www.publicsafety.upenn.edu/penn-1-in-security-500-for-14-consecutive-years/>

2009 – Black Men at Penn School of Social Work, Inc. Diversity Promotion Award

Girl Scouts of Southeastern Pennsylvania Take the Lead 2002 Award

Jeanne Clery 2003 Award from Security on Campus to the University of Pennsylvania's Division of Public Safety for best practices in university security

Numerous commendations from the Philadelphia Police Department

Chapel of the Four Chaplains

The Bryn Mawr Women's Business Association Leadership Award

2021 - University of Pennsylvania Dr. Martin Luther King, Jr. Community Involvement Recognition Award